



## Now Hiring

**Folsom Lock & Security is looking for an experienced Locksmith / Door / Access control field technician. Come join the largest and fastest growing Locksmith / Door company in the Sacramento area!**

Physical ability to lift and maneuver heavy weights, climb and descend ladders, and work in hot, cold, cramped and confined quarters. Ability to work safely and at heights on ladders, lifts and scaffolding. Dexterity necessary for the use of tools and manipulation of materials. Must be available and capable of responding to customer emergencies during evenings and weekends; ensuring 24 hour, 7 day per week coverage. Specific responsibilities include but not limited to:

- Maintains, repairs, rebuilds and installs locks, doorknobs, door closers, panic hardware, related mechanical equipment and door hardware. Repairs steel doors, hinges, desk and file cabinet locks, and office furniture locks.
- Program and maintain electronic access control systems.
- Opens, repairs, and rebuilds safe and vault locks and cuts keys.
- Performs carpentry tasks necessary in the repair of security devices and door hardware.

### Minimum Qualifications:

- High School diploma, GED or equivalent combination of educational training and experience from which comparable skills can be acquired
- Experience in maintenance and repair of security systems at the journeyman level, with relevant work experience of five (5) years or more
- Possess and maintain a valid driver's license recognized by State of California
- Possess and maintain a valid LCO (California locksmith license)

### Minimum Competencies: (Skills, knowledge, and abilities)

- Ability to accurately maintain records and create reports
- Receptive to feedback, willing to learn, embracing continuous improvement
- Helpful, respectful, approachable and team oriented. Ability to build strong working relationships and a positive work environment
- Seeks to build collaboration by encouraging trust, mutual respect and shared purpose;
- Basic low voltage troubleshooting skills as relates to access control and electronic locking systems (not mandatory will train the right person)

- Balances listening and talking, speaks and writes clearly and accurately, keeps others informed
- Integrates health and safety precautions into daily activities
- Works effectively in an environment in which the parameters may change daily; adjusts behavior to meet the needs of different people and situations
- Thorough knowledge of the tools, instruments, methods and standard trade/safety practices
- Proficiency with mobile devices including iOS

**Preferred Qualifications:**

- Comprehensive knowledge of methods, procedures and tools used for maintenance, repair and coding of security systems
- Comprehensive experience with electronic security systems and data communication

**Preferred Competencies: (Skills, knowledge, and abilities)**

- Facilitates open and effective communication, cooperation and teamwork within and outside of one's own team
- Plans ahead, manages time well and arrives on time
- Recommends improvements and opportunities to increase efficiency and reduce costs
- Exceptional customer relationship skills and the ability to establish effective working relationships in a diverse environment
- Analytical skills including critical thinking, decision making, troubleshooting and problem solving, reading and interpreting technical drawings
- Achieves a standard of excellence with work processes and outcomes, honoring Department policies and all regulatory requirements

**Benefits:**

- Pay (Depending on experience ) \$20.00 - \$30.00 per hour
- Monthly commission on sales bonus
- Prevailing wage projects \$65.00 per hour (Journeyman experience required)
- Sick pay
- 401K
- Paid holidays and vacation (5 Days) 1-5 years (10 Days) after 5 years
- Company supplied service van
- Medical through Kaiser Medical

**All applicants please email resume to [info@folsomlocks.com](mailto:info@folsomlocks.com)  
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